## HERO. HIGHLIGHT.

## HARDSHIP.

WITH THIS EXERCISE EACH PERSON TALKS ABOUT ONE OF THEIR HEROES AND WHY THEY ARE THEIR HERO. THEN THEY SHARE A POSITIVE HIGHLIGHT AS WELL AS A HARDSHIP FROM THEIR PAST. YOU LEARN A LOT ABOUT YOUR TEAM MEMBERS WHEN YOU KNOW THEIR HEROES, THEIR PAST HIGHLIGHTS AND CHALLENGING MOMENTS.

NOTE: FOR THIS TO WORK IT MUST BE UNDERSTOOD THAT WHAT IS SAID IN THE ROOM, STAYS IN THE ROOM. YOU MUST CREATE A SAFE PLACE (ONE LEADER I WORKED WITH CALLED THE MEETING ROOM "THE SAFE PLACE" WHERE PEOPLE FEEL COMFORTABLE BEING HONEST AND VULNERABLE.



## DOWNLOAD OUR FREE ACTIVITIES WORKBOOK!

ACCESS OUR LIST OF ACTIVITIES, FRAMEWORKS AND EXPERIENCES THAT WE USE WITH CLIENTS. THESE WORKSHEETS HAVE BEEN USED WITH ELITE ATHLETES, ENTREPRENEURS, SALES PEOPLE AND MORE.